

Cumnor Parish Council
Review of Effectiveness of Internal Audit 2024/2025 Meeting the Standards

Cumnor Parish Council is responsible for ensuring that its business is conducted in accordance with the law and proper standard and that public money is safeguarded and properly accounted for and used economically, efficiently and effectively. In discharging this overall responsibility, the Council is also responsible for ensuring that there is a sound system of internal control which facilitates the effective exercise of the Council's functions and which includes arrangements for the management of risk and for reviewing the effectiveness of internal audit.

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of the Council's policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised and to manage them efficiently, effectively and economically.

Expected Standard	Evidence of Achievement	Has the Standard been met?
Scope of Internal Audit.	The scope of audit work includes reference to the risk management processes and wider internal control. Terms of reference are set out in the letter of appointment of the internal auditor. Council approved appointment of Rachel Brown at its meeting on 4 December 2023 minute 346/23.	Yes
Independence.	Internal Auditor has direct access to the RFO and if necessary, the Chairman. The Internal Auditor does not have any other role within the Council/Committees.	Yes
Competence.	The Internal Audit report 2023/2024 was carried out by Rachel Brown and received by Council 17 June 2024. Quarterly financial summaries are presented to Council. There is no evidence that internal audit work has not been carried out ethically, with integrity and objectivity.	Yes
Relationships.	Responsibilities are defined in the job description for the Clerk/RFO Responsible Officer (Clerk / RFO) is consulted on the internal audit plan and on the scope of each audit. (Evidence on audit files.) Responsibilities of RFO and internal audit are defined in relation to internal control, risk management and fraud and corruption matters. The responsibilities of Finance and General Purposes Committee / Council members are understood; training of members is carried out as necessary.	Yes
Audit Planning and Reporting.	The Annual Return 2023/2024 was signed by the Internal Auditor on 1 June 2024. The Plan has been approved by Council at its meeting on 4 December 2023 minute 346/23. Internal Audit reports are carried out in accordance with the Plan and submitted to Council when completed.	Yes
Internal Audit Work	Planned internal work is based on risk assessment and designed to meet the Council's governance assurance needs. Financial statements and bank reconciliations are produced by RFO assisted by Critchleys Accounts for inspection at quarterly Council meetings.	Yes

	An analysis of income and expenditure for setting the precept 2023/24 was produced for review by Council at its meeting minute 7 November 2022 minute 316/22 and for 2024/2025 at its meeting on 6 November 2023 minute 318/23. Cheques are signed, and cheque stubs initialled by two Councillors. Electronic payments are input by the Clerk and authorised by two Councillors. Invoices are available for inspection when payment is authorised at Council meetings. Accounts are held online with Sage accounting.	
Understanding the organisation, needs and objectives.	The annual audit plan shows how audit work will provide assurance in relation to the Council's annual governance statement. SAGE online accounts package is used to hold the accounts.	Reviewed each year.
Being seen as a catalyst for change.	Any recommendations from the Internal Auditor for improvements is reported to Council for action. Keeping a good relationship with Ady Podbery and MRH Services has resulted in the Council receiving excellent service with reasonable financial costs and prompt service. Continuous improvement is encouraged.	Yes
Be forward looking	When identifying risks and in formulating the Annual Audit Plan, changes on national agenda are considered. Internal audit maintains awareness of new developments in the services, risk management and corporate governance.	Yes
Be challenging.	Internal audit focuses on risks and encourages members to develop their own responses to risks, rather than relying solely on audit recommendations. The aim of this is to encourage greater ownership of the control environment.	Yes
Ensure the right resources are available.	Adequate resource is made available for internal audit to complete its work. Internal Auditor understands the body and the legal and corporate framework in which it operates. Access to a range of Council documents are available on the website Cumnor Parish Council website Finance for the internal audit is included under Table 1 Expenditure General Administration of the budget when setting the precept.	Yes

Reviewed by Council on 1 July 2024.